

ESG rating and benchmark



October 2017

This report is based on data from CSRHUB

CSRHUB[®]

ABOUT THIS REPORT	2
GRUNDFOS ESG RATING AND RANKING	3
CATEGORIES, SUBCATEGORIES AND PROGRESS	4
RATING DEVELOPMENT 2013 – 2017	4
SUBCATEGORY RATINGS	5
SUBCATEGORY PERCENTILE RANK COMPARISONS.....	5
BENCHMARKING, ALL RATET DANISH COMPANIES	5
RECOMMENDATIONS.....	6
COMPETITOR BENCHMARK.....	7
CATEGORY RATING BENCHMARK.....	7
SUBCATEGORY RATING BENCHMARK	8
HIGHLIGHTED ESG SUBCATEGORIES 2013 – 2017.....	9
HUMAN RIGHTS & SUPPLY CHAIN.....	9
LEADERSHIP ETHICS.....	9
TRANSPARENCY & REPORTING.....	10
ENVIRONMENT POLICY & REPORTING.....	10
SPECIAL ISSUES	11
SUPPLIERS/CUSTOMERS BENCHMARK	12
CATEGORY PERCENTILE RANK	12
ESG RATING SCORE 2014-2017	13
OTHER PERFORMANCE	13
REPORTING SYSTEMS	13
CARBON-RELATED DATA	14
CARBON-RELATED DATA FOR COMPANIES	14
CARBON-RELATED REPORTING SYSTEMS	14
APPENDIX 1: DATA SOURCES FOR GRUNDFOS	15
APPENDIX 2: CSRHUB DATA SCHEME.....	16

About this report

Environment, Social & Governance

This ESG (Environmental, Social & Governance) report is based on data from CSRHUB and developed to Grundfos by joachimkattrup.biz. The analysis compares Grundfos with its competitors Franklin, Pentair, Xylem, KSB and Sulzer, as well as it evaluates Grundfos suppliers/customers Siemens, Suez, Bosch and Veolia.

In addition, the report benchmark ESG rating for Grundfos and its percentile ranking to all Danish fully ESG rated companies and to all approx. 8,000 fully ESG rated companies in the world.

Furthermore, four specific ESG subcategories - 'Human Rights & Supply Chain', 'Leadership Ethics', 'Transparency & Reporting' and 'Environment Policy & Reporting' - are in the report highlighted in relation to development over time and competitor benchmarking.

The report also includes a summary of Carbon-related data for Grundfos competitors and suppliers/customers in relation to rating for and reporting on Energy & Climate Change' issues.

Wilo and Wiessmann are not, as requested, included in the report, since these companies are not ESG rated among CSHHUB 18,000 companies.

Grundfos ESG-rating from CSRHUB is based on the following data sources: AMEE, BSR, Global Reporting Initiative 2014, 2015 and 2016, ImpactSpace, RepRisk ESG, UN Global Compact 2015 & 2016, United Against Nuclear, WeGreen, Glassdoor.

CSRHub is the world's largest and most comprehensive databases of CSR and sustainability-related information. CSHHUB rates 12 indicators of employee, environment, community and governance performance and flags many special issues.

October 2017

Joachim Kattrup

